

POLICY NO: 203
TITLE: **ACCESS TO COURT SERVICES BY
PERSONS WITH DISABILITIES**

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Policy:

Pursuant to Administrative Order 98-23, the following policy is established with regard to access to court services by persons with disabilities:

- A. The Arizona Superior Court in Pima County does not tolerate discrimination in any form against persons with disabilities and will fully implement the Americans with Disabilities Act in order to prevent such discrimination. Facilities, programs and employment opportunities shall be readily accessible to qualified persons with disabilities. When the access needs of persons with disabilities cannot be anticipated, these needs shall be reasonably accommodated upon request. The Court will publish TDY telephone numbers on all public notices.
- B. Persons with disabilities are persons who have a physical or mental impairment that substantially limits one or more major life activities, who have a record of such an impairment, or who are regarded as having such an impairment. These persons shall receive particular attention by all employees of the Court.
- C. With advance notice the Court will provide for auxiliary aids and services to afford persons with disabilities the fullest possible participation in services, programs, and employment without fundamentally altering the services, program, or incurring an undue financial burden.
- D. For individuals with hearing impairments, “auxiliary aids and services” may include qualified sign language interpreters, transcription services, written materials, assistive listening devices, telecommunications devices for the deaf, real-time reporting, or other effective methods of making aurally delivered materials available to individuals with hearing impairments.
- E. For individuals with vision impairments, “auxiliary aids and services” may include qualified readers, audio recordings, large print materials, materials in Braille, or other effective methods of making visually delivered materials available to individuals with vision impairments.
- F. Individuals with disabilities may contact the Court to request auxiliary aids and services at 740-4200. Communication through a telecommunications device (TDY) is available at 740-8887.